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January 29, 2018

**WARN NO.**  
2236

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**NOTICE OF LAYOFF TO STATE DISLOCATED WORKERS UNIT PURSUANT TO THE  
WORKER ADJUSTMENT AND RETRAINING NOTIFICATION (WARN) ACT**

***VIA HAND DELIVERY AND EMAIL***

John Asher  
Rapid Response Coordinator  
Oregon Dislocated Worker Unit  
Oregon HECC – Office of Workforce Investments  
875 Union Street NE  
Salem, OR 97311  
*john.e.asher@oregon.gov*

**Re: General Distributors Inc.**

Dear Rapid Response Team and Your Local Government Chief Elected Officials:

This letter is being issued in accordance with the Worker Adjustment & Retraining Notification Act (WARN) in order to notify you that General Distributors Inc. (referred to herein as "GDI"), located at 13895 Fir St, Oregon City, OR 97045, has decided to stop operating as an independent business effective March 31, 2018. All of the stock of GDI will be sold to Columbia Distributing, which will operate as a distributor handling much of GDI's former business. This was a difficult decision for GDI to make; however, the competitive nature of their business and other related factors required this decision to be made. We are hereby providing you notice of the facts of this permanent termination.

1. The termination covers all GDI employees.
2. This termination will take place on March 31, 2018 ("the Closing Date") and is permanent.
3. All terminations will be effective on the same date.
4. All employees of GDI holding any job title will be terminated from employment with GDI.
5. All people who are currently employed at GDI will be terminated on that date.

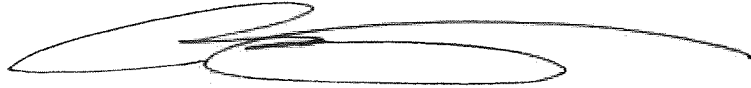
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Rapid Response Coordinator  
January 29, 2018  
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6. We cannot promise that Columbia will hire GDI employees, but Columbia has indicated that Columbia may hire some GDI employees. Before the Closing Date, Columbia has the right, but not an obligation, to identify and designate employees it would like to employ after the Closing Date.
7. All affected employees have been notified of the closing. Bumping rights do not exist, as GDI does not recognize strict seniority rights. GDI is not part of a union.
8. Please contact Colleen Winkler in GDI's Human Resources Department at 503-656-9470 or my office with any questions and concerns you may have.

Sincerely,



Mitchell C. Baker  
Regional Managing Partner  
For FISHER & PHILLIPS LLP

MCB:sp

cc: Jan Filgas, Program Manager  
Clackamas Workforce Partnership  
(via email at [jan.filgas@clackamasworkforce.org](mailto:jan.filgas@clackamasworkforce.org))